



सत्यमेव जयते

न्यायालय मुख्य आयुक्त विकलांगजन  
COURT OF CHIEF COMMISSIONER FOR PERSONS WITH DISABILITIES  
विकलांगजन सशक्तिकरण विभाग / Department of Empowerment of Persons with Disabilities  
सामाजिक न्याय और अधिकारिता मंत्रालय / Ministry of Social Justice and Empowerment  
भारत सरकार / Government of India

Case No. 6337/1011/2016

Dated: 12 July, 2017

In the matter of:-

Shri Manish Gautam

Dy. Director (Legal)

Association for the Rights of Disabled Persons

Branch Office: 2/94, Shalimar Bagh, New Delhi – 110088

Complainant

Versus

Central University of Punjab

Through the Chancellor

City Campus, Mansa Road

Bathinda, Punjab – 151001

Respondent

Date of Hearing: 04.07.2017

Present:

1. Complainant absent
2. Ms. Shweta Arora, Liaison Officer (SC/ST Cell) on behalf of Respondent.

ORDER

The above named complainant Shri Manish Gautam filed an e-mail dated 09.05.2016 under the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act 1995, hereinafter referred to as the Act regarding reservation for persons with disabilities in Central University of Punjab.

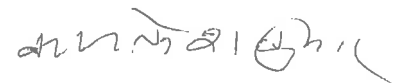
2. The complainant submitted that the Central University of Punjab had published an advertisement for the posts of Professor, Associate Professor & Assistant Professor without providing 3% reservation for persons with disabilities.

3. The matter was taken up with the respondent vide this Court's letter dated 06.06.2016 under Section 59 of the Act. In response, Registrar, Central University of Punjab vide their letter dated 22.08.2016 has submitted that 3% reservation seats for PwD/Handicapped is already earmarked for faculty positions and 01 position of Assistant Professor has already been filled by a person with disability. Other reserved seat i.e. 34 and 67 nos. are backlog vacancies. Whenever, the University will advertise fresh advertisement to fill the vacant faculty positions (vacant backlog positions), preference will be given to PwD candidate as per norms. After perusal of the reply, the case was listed on 04.07.2017. This hearing was attended by the representative of the respondent but the complainant was absent.

4. During the hearing, representative of the respondent submitted that they are following DOP&T's instructions and maintaining reservation roster as per rule. The respondent also informed that they have appointed one Assistant Professor post with person with disability in OH category. The respondent has given assurance that whenever the University will publish an advertisement for employment, they will provide reservation to persons with disabilities, therein.

5. In the light of the above, the case is disposed off with the following directions to the respondent:-

- a. to initiate action to fill up the backlog reserved vacancies as per DOP&T's instructions contained in their OM No. 36038/2/2008—Estt. (Res) dated 28.07.2011. While doing so, all the future advertisements should be published in accordance with the para 25 of DOP&T's OM No. 36035/3/2004-Estt (Res) dated 29.12.2005.
- b. to submit names, addresses and categories of disability of the persons, so appointed against the reserved vacancies, within 15 days of their joining.



(Dr. Kamlesh Kumar Pandey)  
Chief Commissioner  
for Persons with Disabilities