

## न्यायालय मुख्य आयुक्त विकलांगजन COURT OF CHIEF COMMISSIONER FOR PERSONS WITH DISABILITIES

विकलांगजन संशक्तिकरण विभाग / Department of Empowerment of Persons with Disabilities सामाजिक न्याय और अधिकारिता मंत्रालय / Ministry of Social Justice and Empowerment भारत सरकार / Government of India

Case No. 5041/1011/2015

Dated:

12 July, 2017

In the matter of:

Shri S.K. Rungta

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General Secretary

National Federation of the Blind

Plot No. 21, Sector - VI

Pushp Vihar, New Delhi.

Complainant

Versus

Department of Electronics & Information Technology

(Through: the Secretary)

Ministry of Communications & Information Technology

Electronics Niketan, 6, CGO Marg, Lodhi Road, New Delhi

Respondent

Date of hearing:

05.07.2017

## Present:

Complainant absent

Shri P. Victor Albuqueruque, Dy. Director on behalf of the Respondent.

## ORDER

Shri S.K. Rungta, General Secretary, National Federation of the Blind. New Delhi filed a complaint dated 14.08.2015 before the Court of the Chief Commissioner for Persons with Disabilities (CCPD) under Section 59 of the Persons with Disabilities Act, 1995 against 33 Ministries/Departments of Central Government to rectify the number of filling up of backlog vacancies for persons suffering from blindness and low vision.

2. The Court of CCPD wrote a letter dated 30.09.2015 to the Department of Personnel & Training (DoP&T) as they were holding meetings with Government Departments, to monitor the progress for filling up of 1% vacancies meant for VH for persons with disabilities in compliance with the Orders of the Hon'ble Supreme Court. In case the vacancies meant for VH are not filled up equal to 1% earmarked out of the total backlog vacancies of 3% for persons with disabilities, the reasons thereof, if any, was to be indicated by the respective Departments as well as steps being taken/proposed to be taken in consonance with the provisions of the Persons with Disabilities Act, 1995. DoP&T, a nodal agency for the purpose, was also requested to send a copy of the advertisements of vacancies issued/to be issued in this regard to the office of the CCPD for hosting on the web-portal <a href="https://www.ccdisabilities.nic.in">www.ccdisabilities.nic.in</a> in compliance with the orders of the Hon'ble Supreme Court so that the office of the CCPD continue to associate in the monitoring of the progress of the desired implementation.

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- 3. CCPD took up the matter vide letter dated 20.11.2015 with 33 Ministries/Departments of Central Government to maintain separate 100 point reservation roster registers in the specified format for determining and effecting reservation for the persons with disabilities. It was requested to forward a copy of reservation roster and copies of the advertisements issued/to be issued for filling up of the backlog vacancies.
- 4. This Court also organized One day Workshop on 28th February, 2017 at ISTM, New Delhi on Maintaining of Roster System on 3% reservation for Persons with Disabilities under the PwD Act, 1995 and all the Ministries/Departments of the Central Government were requested to direct their official/nominee to attend the workshop.
- 5. After perusal of the replies dated 11.01.2016 and 06.04.2016 of the respondent in the instant matter, the hearing was fixed on 05.07.2017.
- 6. During the hearing dated 05.07.2017 representative of the respondent submitted that they are following DoP&T's guidelines and have recently recruited 04 persons with disabilities on the post of Scientist 'B' against backlog vacancies. It was also apprised by the respondent that their organization is processing the recruitment of 03 more persons with disabilities for the post of Scientist 'B'.
- 7. As desired by the notice served upon the respondent vide letter dated 30.05.2017, the respondent failed to submit the certificate from the Liaison Officer certifying that the Roster has been maintained from 01.01.1996 as per DoP&T's instructions. Therefore, the case is disposed off by this Court with a direction to respondent to submit the requisite certification from Liaison Officer within 15 days from the date of receipt of this order and also to:-
  - (i) Prepare the Reservation Roster w.e.f. 01.01.1996 as per DoP&T's instructions.
  - (ii) Compute the backlog vacancies and fill the vacancies by conducting Special Recruitment Drive in a time framed manner.
  - (iii) Ensure that the advertisement should be made as per para 25 of DoP&T's O\_M\_No. 36035/3/2004-Estt.(Res.) dated 29.12.2005 and subsequent OMs issued by DoP&T from time to time in this regard and as per the mandate under Section 34 (I) of the Rights of Persons with Disabilities Act, 2016.
  - (iv) Forward the names of selected candidates with details along with the nature of their disability and percentage of disability to this Court within 15 days of their joining.

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(Dr. Kamlesh Kumar Pandey)
Chief Commissioner for
Persons with Disabilities